



Book	Policy Manual
Section	4000 PERSONNEL
Title	Concerned Activity/Work Stoppage
Code	BP 4141.6/4241.6
Status	Active
Cross References	BP 6144 - Controversial Issues
Adopted	February 7, 2005

The Superintendent or designee will maintain a plan for the safe operation of the schools in the event of a work stoppage. In the event of a strike, a walkout, a coordinated mass use of sick leave, or any other concentrated refusal of staff to perform assigned duties, the Superintendent or designee will take whatever emergency steps he/she deems necessary for the safety of students, staff and District property. Such steps shall be reported to the Board, as soon as possible.

When students raise questions related to a work stoppage, teachers will be expected to approach the subject in accordance with the District's policy on controversial issues. Teachers will not let such discussions interfere with their regular teaching responsibilities.

Employees shall not provide students with messages, or other information that promotes or explains the position of any employee organization that is engaged in or contemplating a work stoppage.

Legal Reference:

ALASKA STATUTES

23.40.080 Right of public employees

23.40.200 Classes of public employees; arbitration