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| Book             | Policy Manual   |
| Section          | 4000 PERSONNEL  |
| Title            | Nonschool Employment  |
| Code             | BP 4136/4236/4336   |
| Status           | Under Review/Revision   |
| Cross References | <a href="#">BP 1321 - Solicitation of Funds from and by Students</a><br><a href="#">BP 4119.21 - Code of Ethics</a><br><a href="#">BP 4132 - Publication or Creation of Materials</a><br><a href="#">BP 4135 - Soliciting and Selling</a><br><a href="#">BP 4219.21 - Code of Ethics</a><br><a href="#">BP 4232 - Publication or Creation of Materials</a><br><a href="#">BP 4319.21 - Code of Ethics</a><br><a href="#">BP 4332 - Publication or Creation of Materials</a> |
| Adopted          | February 7, 2005  |

The Board recognizes that District employees may receive compensation for outside activities as long as these activities are not inconsistent, incompatible, in conflict with, ~~or disruptive to the educational process,~~ or inimical to the employee's duties or to the duties, functions or responsibilities of the district.

Outside paid activities are incompatible with District employment if they require time periods that interfere with the proper, efficient discharge of the employee's duties; if they entail compensation gain from an outside source for activities which are part of the employee's regular duties; or if they involve using for private gain the District's name, prestige, time, facilities, equipment or supplies unless provided for in policy.