



Book	Policy Manual
Section	4000 PERSONNEL
Title	Nonschool Employment
Code	BP 4136/4236/4336
Status	First Reading
Cross References	BP 1321 - Solicitation of Funds from and by Students BP 4119.21 - Code of Ethics BP 4132 - Publication or Creation of Materials BP 4135 - Soliciting and Selling BP 4219.21 - Code of Ethics BP 4232 - Publication or Creation of Materials BP 4319.21 - Code of Ethics BP 4332 - Publication or Creation of Materials
Adopted	February 7, 2005

The Board recognizes that District employees may receive compensation for outside activities as long as these activities are not inconsistent, incompatible, in conflict with or detrimental to the employee's duties or to the duties, functions or responsibilities of the district.

Outside paid activities are incompatible with District employment if they require time periods that interfere with the proper, efficient discharge of the employee's duties; if they entail compensation gain from an outside source for activities which are part of the employee's regular duties; or if they involve using for private gain the District's name, prestige, time, facilities, equipment or supplies unless provided for in policy.