



Board of Education Special Meeting-Level III Grievance Hearing & Negotiations April 6, 2026

Special Meeting Minutes-DRAFT

Kenai Peninsula Borough School District
148 N. Binkley St., Soldotna, AK 99669

Meeting Location:
600 E. Fairview Ave.
Homer, AK 99603
Homer High School Theater

Zoom ID: 708 024 188 <https://zoom.us/j/708024188>

1. Opening Activities

A. Call to Order

President Tauriainen called the meeting to order at 1:04 p.m.

B. Pledge of Allegiance/National Anthem/Alaska Flag Song

The Pledge of Allegiance was recited.

C. District Mission Statement

Ms. Douthit read the district mission statement.

D. Roll Call

9 Board Members Present:

Board Member Cizek (attended virtually)

Vice President Daugharty

Board Member Douthit

Board Member MacRae

Board Member Truesdell

Board Member Vadla

Board Member VanBuskirk

Board Member Waddell

President Tauriainen

A quorum was established.

Others present were:

Superintendent Holland

Assistant Superintendent Dendurent

Human Resources Executive Director Crabtree

Finance Director Voivedich

E. Approval of Agenda

MOTION: Move to approve the April 6, 2026 Special Meeting agenda as presented.

Motion by Penny Vadla, second by Ash-Lee Waddell.

Final Resolution: **Motion Carried**

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Dianne MacRae, Jason Tauriainen, Patti Truesdell, Penny Vadla, Mica VanBuskirk, Ash-Lee Waddell

2. Executive Session-Level III Grievance Hearing

A. Executive Session-Level III Grievance Hearing

MOTION: Move the board go into executive session to discuss subjects that tend to prejudice the reputation and character of any person. Specifically, the session is held for a Level III Grievance Hearing.

Motion by Ash-Lee Waddell, second by Patti Truesdell.

Final Resolution: **Motion Carried**

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Dianne MacRae, Jason Tauriainen, Patti Truesdell, Penny Vadla, Mica VanBuskirk, Ash-Lee Waddell

B. Adjourn Executive Session

MOTION: Move to adjourn the executive session.

Motion by Patti Truesdell, second by Penny Vadla.

Final Resolution: **Motion Carried**

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Dianne MacRae, Jason Tauriainen, Patti Truesdell, Penny Vadla, Mica VanBuskirk, Ash-Lee Waddell

3. Executive Session-Negotiations

A. Executive Session-Negotiations

MOTION: Move the board go into executive session to discuss matters, the immediate knowledge of which would clearly have an adverse effect upon the finances of the district. Specifically, the session is held to discuss employee contract negotiations.

Motion by Penny Vadla, second by Patti Truesdell.

Final Resolution: **Motion Carried**

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Dianne MacRae, Jason Tauriainen, Patti Truesdell, Penny Vadla, Mica VanBuskirk, Ash-Lee Waddell

B. Adjourn Executive Session

MOTION: Move to adjourn the executive session.

Motion by Sarah Douthit, second by Patti Truesdell.

Final Resolution: **Motion Carried**

Yes: Kelley Cizek, Tim Daugharty, Sarah Douthit, Dianne MacRae, Jason Tauriainen, Patti Truesdell, Penny Vadla, Mica VanBuskirk
Not Present at Vote: Ash-Lee Waddell

4. Adjourn

A. Adjourn Meeting

Seeing that business was complete President Tauriainen adjourned the meeting at 3:30 p.m.