

2026-2027 Exempt Salary Schedule - 3.0% Increase

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
E2	25.88	26.42	26.96	27.50	28.07	28.64	29.23	29.85	30.45	31.08	31.69	32.34	32.99	33.67	34.36	35.05	35.78	36.48	37.22
E3	27.15	27.72	28.27	28.84	29.43	30.02	30.63	31.26	31.90	32.55	33.23	33.90	34.59	35.29	36.01	36.75	37.49	38.26	39.02
E4	28.40	28.98	29.57	30.18	30.80	31.43	32.07	32.73	33.39	34.07	34.76	35.49	36.20	36.94	37.70	38.46	39.25	40.05	40.84
E5	29.66	30.28	30.89	31.54	32.18	32.83	33.49	34.17	34.89	35.59	36.31	37.07	37.82	38.58	39.38	40.18	40.99	41.82	42.66
E6	30.99	31.62	32.26	32.91	33.60	34.28	34.98	35.69	36.41	37.16	37.91	38.69	39.47	40.28	41.12	41.94	42.81	43.66	44.56
E7	32.27	32.93	33.62	34.30	35.00	35.71	36.43	37.18	37.95	38.71	39.51	40.30	41.14	41.96	42.83	43.71	44.61	45.50	46.40
E8	33.10	33.79	34.48	35.17	35.90	36.64	37.38	38.13	38.92	39.71	40.53	41.34	42.19	43.04	43.93	44.83	45.74	46.64	47.58
E9	33.93	34.62	35.32	36.04	36.78	37.52	38.31	39.08	39.87	40.67	41.52	42.36	43.22	44.09	45.01	45.93	46.87	47.79	48.74
E10	35.28	36.00	36.74	37.48	38.26	39.03	39.82	40.63	41.47	42.32	43.17	44.05	44.96	45.89	46.82	47.77	48.74	49.73	50.72
E11	40.45	41.25	42.07	42.91	43.78	44.65	45.54	46.44	47.38	48.33	49.30	50.28	51.28	52.31	53.35	54.43	55.52	56.63	57.77
E12	45.85	46.76	47.69	48.64	49.60	50.60	51.61	52.65	53.70	54.78	55.87	56.99	58.12	59.28	60.47	61.68	62.90	64.17	65.45

2027-2028 Exempt Salary Schedule - 3.0% Increase

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
E2	26.66	27.21	27.77	28.33	28.91	29.50	30.11	30.75	31.36	32.01	32.64	33.31	33.98	34.68	35.39	36.10	36.85	37.57	38.34
E3	27.96	28.55	29.12	29.71	30.31	30.92	31.55	32.20	32.86	33.53	34.23	34.92	35.63	36.35	37.09	37.85	38.61	39.41	40.19
E4	29.25	29.85	30.46	31.09	31.72	32.37	33.03	33.71	34.39	35.09	35.80	36.55	37.29	38.05	38.83	39.61	40.43	41.25	42.07
E5	30.55	31.19	31.82	32.49	33.15	33.81	34.49	35.20	35.94	36.66	37.40	38.18	38.95	39.74	40.56	41.39	42.22	43.07	43.94
E6	31.92	32.57	33.23	33.90	34.61	35.31	36.03	36.76	37.50	38.27	39.05	39.85	40.65	41.49	42.35	43.20	44.09	44.97	45.90
E7	33.24	33.92	34.63	35.33	36.05	36.78	37.52	38.30	39.09	39.87	40.70	41.51	42.37	43.22	44.11	45.02	45.95	46.87	47.79
E8	34.09	34.80	35.51	36.23	36.98	37.74	38.50	39.27	40.09	40.90	41.75	42.58	43.46	44.33	45.25	46.17	47.11	48.04	49.01
E9	34.95	35.66	36.38	37.12	37.88	38.65	39.46	40.25	41.07	41.89	42.77	43.63	44.52	45.41	46.36	47.31	48.28	49.22	50.20
E10	36.34	37.08	37.84	38.60	39.41	40.20	41.01	41.85	42.71	43.59	44.47	45.37	46.31	47.27	48.22	49.20	50.20	51.22	52.24
E11	41.66	42.49	43.33	44.20	45.09	45.99	46.91	47.83	48.80	49.78	50.78	51.79	52.82	53.88	54.95	56.06	57.19	58.33	59.50
E12	47.23	48.16	49.12	50.10	51.09	52.12	53.16	54.23	55.31	56.42	57.55	58.70	59.86	61.06	62.28	63.53	64.79	66.10	67.41

Longevity: Exempt employees at the "S" column not receiving a step increase will receive an additional 2% in FY27 and 2% in FY28 based on same year's salary in that column.

Job Classification

Range E2	Range E6	Range E7	Range E11
Range E3	Grants Management Specialist	Adm Sec/Asst. Superintendent	IT Programmer
Range E4	Payroll Specialist I		
	Pers Spec/Certified	Range E8	Range E12
Range E5	Pers Spec/Support	Range E9	Chief Accountant
Accounting Technician	Theater Manager	Admin Sec/Board/Superintendent	Employee Benefits Manager
Pers Spec/HR	Transportation Supervisor	Payroll Specialist II	HR Manager
Student Support Services Specialist	Warehouse Supervisor		IT Manager
		Range E10	Nurse Supervisor
		Student Nutrition Services Supervisor	Programmer/Analyst