

February 8, 2018

Mr. Sean Dusek
Superintendent
Kenai Peninsula Borough School District
148 N. Binkley Street
Soldotna, Alaska 99669

Dear Mr. Dusek,

I am writing to notify you of my intent to retire from my position as a teacher with the Kenai Peninsula Borough School District effective the last day of my current contract, May 24, 2018.

For the past 29 years, with 26 here on the Kenai Peninsula, I have been ridiculously blessed to enjoy a career that I have found both challenging and satisfying. Additionally, the KPBSD has been just the right spot for me to grow and mature as an educator: forward-thinking, student-focused, professionally staffed, and a system rigorously applied. Additionally, I enjoyed witnessing probably the only recorded incident in history in which the superintendent of schools broadcasted his sincere fondness for the entire district staff by signing off with an affectionate, "I love you." It was both surprising and touching!

Moreover, I appreciate the opportunities I have been given during my time with KPBSD, as well as your professional leadership and support.

I wish you and the Kenai Peninsula Borough School District the best of success in the future.

Very sincerely,



Terri L. Carter
Quest Facilitator - Seward Middle School,
Seward Elementary School, Moose Pass
School, and Hope School

Att 3/9/18

*Accepted
8/16/18*



Date: 02/02/2018

To: Sargeant Truesdell / Clayton Holland

KPBSD

I am writing to inform you that I will be resigning from Skyview Middle School at the end of the 2017-18 school year. I will be moving back to the state of Arizona. I have been with the district for three years and it has been a pleasure working here. I have enjoyed working at Mountain View Elementary and Skyview Middle School.

I appreciate the opportunities I have been given at KPBSD and for your guidance and support.

Sincerely,



Mendy Franzini



*accepted
Carmora
2/5/18*

2-6-2018

Dear Jenny Martin, Sean Dusek, John O'Brien, John Pothast and Christine Ermold:

I am officially tendering my resignation from the Kenai Peninsula Borough School District at the conclusion of this school year (2017-2018). I am retiring from the Alaska system. I would like to express my gratitude for the support I have received over the last 26 years, and feel very fortunate to have been a part of the KPBSD. This district has always treated me as a professional, and I am proud to have been able to deliver education to our students from a top notch system. It has been my pleasure to serve you and the many students over the years. I wish you the best of luck in your endeavors to pursue the realm of excellence.

Sincerely,



Angela R. Hammer



*accepted
Cormold Ed D
2/6/18*

Sarah Hartmann
[REDACTED]
[REDACTED]

February 19, 2018

Mr. Eric Waltenbaugh
Principal
West Homer Elementary
995 Soundview
Homer, AK 99603

Dear Mr. Eric Waltenbaugh:

Please accept this letter as my formal resignation from my position as 3rd grade teacher at West Homer Elementary. My last day will be May 25, 2018. After much consideration, my husband and I have decided to relocate closer to our families. We feel the best move for us at this stage in our lives is to be closer to more support as we begin to raise our own children.

It is with mixed emotions that I leave West Homer. I feel so honored to have worked with the caliber of teachers here at West. I have learned so much about how to be a great teacher from my colleagues and administrators these past three school years. Teaching here has truly been a dream come true for me. It is an extremely difficult decision to leave Homer.

Please know that I will continue to work to the very best of my abilities in teaching my third graders until the end of the 2017-2018 school year. I will always treasure my time working at West Homer Elementary and would like to thank you for the opportunity to serve the community in this capacity. Please do not hesitate to contact me, should you have any questions.

Sincerely,

Sarah Hartmann

Sarah Hartmann
3rd Grade Teacher



*Accepted
Carmichael
2/23/18*

January 28, 2018

Nancy Kleine, Principal
Nanwalek School
63550 Alexandrovsky Street
Nanwalek, Alaska 99603

Dear Nancy,

It is with regret that I inform you that I will be resigning my position as an elementary teacher in Nanwalek at the end of this school year, May 2018. I have obligations that require me to live on the road system during the next year.

Thank you for allowing me the opportunity to work with the students of Nanwalek and live in this beautiful village.

I wish the staff and students of Nanwalek the best for the 2018-2019 school year.

Sincerely,



Joann Jackinsky



*accepted
Carmollett
1/31/18*

19 February 2018

Dear Mr. Dusek and Members of the Board of the Kenai Peninsula Borough School District,

It is with some measure of regret that I write to inform you of my resignation from the position of sixth grade teacher at Seward Middle School. I have proudly served the communities of Moose Pass and Seward over the last six years, working diligently to provide each student I encounter with the best education I possibly can. Though I am sad to be leaving my profession for the time being, I am excited to now have the opportunity to shift my focus from other people's children to my own son and daughter who are waiting for me at home. I am grateful to have spent these last years working so hard to have a positive impact on my community. I hope that someday in the future I will find opportunities to return to the classroom.

I would be remiss if I did not also, as an educator and a mother of children who will, in three short years, embark on their own educational paths, take this time to formally express my concerns about the direction that our district is headed. Before coming to our peninsula, I spent six years as an educator in a standards based system in remote Alaska. In that six years of educating students aged five years to 21, I learned an immeasurable amount about the value, rigor, and power of individualized education. I am most definitely an advocate for providing each student with an education that is designed specifically for her/his needs, and am excited to see that our district is beginning to shift in that direction. I would love to see us abandon grade levels and the Carnegie system in order to fully, wholeheartedly embrace a true standards based system.

However, I am also well aware of the time commitment that such an education requires of teachers and administrators. When I voiced my concern over the student-teacher ratio we currently have and how that will be addressed as we begin to officially shift our focus to students as individuals, I was alarmed by the response given [REDACTED] me that I should expect to see a shift in the role of teachers; that teachers will be doing less teaching and more data management, ensuring that lessons determined for our students by algorithms are actually appropriate for those students. Despite everything I've read on the district's

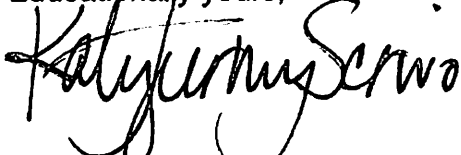
website, this sounds suspiciously like we will be plugging our kids into computers, putting headphones on them, and letting computer programs determine their paths.

I think that, rather than investing in more online programs and educational consulting agencies, we should be investing in educators, aides, counselors, and psychologists. We should be training those people to tailor education to meet individual students' needs. We should be sending more professionals into our classrooms, giving our students more adults to learn from. We should not be sticking them in front of computer screens and isolating them from us and from each other.

I urge you all to take a hard look at how our district is choosing to implement personalized learning, to use caution when choosing computer programs over educators. Please, never lose sight of what we do: we are guiding our children down the path to adulthood, when they will become medical professionals, scientists, engineers, skilled laborers, computer technologists, fishermen, business owners, lawmakers, and more. Within our hallowed halls, we are molding the future of our communities, and of society as a whole. We need to take great care that we make decisions that will do good, and not treat our youth as an educational experiment. We need to remember that a computer is never an adequate replacement for humanity.

Thank you for allowing me to voice my concerns. More importantly, thank you for having given me the opportunity to spend six incredible years as an educator in our district.

Educationally yours,



Katy Jurney Scriver
Seward Middle School

*accepted
dormales
2/22/18*

Eric Waltenbaugh
Principal, West Homer Elementary School
Homer, AK 99603

2/2/18

To Mr. Waltenbaugh, Clayton Holland, and KPBSD school board,

I am writing to inform you of my intention to terminate teaching for KPBSD at the end of the 2017-18 school year. My husband and I will be moving out of state. Thank you for the teaching opportunity and professional development provided by KPBSD.

Best Regards,
Barbara Larrivee
Barbara Larrivee
Structured Learning Classroom Teacher
West Homer Elementary School



*accepted
Cormorant
2/14/18*

2/19/2018

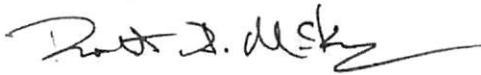
To Whom It May Concern,

I am writing this letter to resign from the position of Elementary Teacher for the KPBSD at the end of the school year.

I thank you for the opportunity to work for a great school district and wish the best for the district in return.

I will be completing the current school year (2017-2018) but not signing my next year's contract.

Sincerely,



Robert H. McKay



*accepted
Carmora
2/19/18*

Ryan Miller



January 31, 2018

Timothy Whip
Razdolna Principal
Kenai Peninsula Bourough School District
46572 Basargin Road
Homer, AK 99603

Dear Mr. Whip,

I would like to inform you that I will be resigning from my teaching position with the Kenai Peninsula School District effective at the end of the school year.

Thank you for the opportunity to work with such great students and colleagues for the last 8 years. This has been one of the best times of my life and will always cherish the times spent at Kachemak Selo and Razdolna Schools. Thank you for the professional development that has helped shape me to be the teacher that I am today.

If I can be of any help during this transition, please feel free to ask.

Sincerely,

A handwritten signature in black ink that reads "R W Miller".

Ryan William Miller

*accepted
Carmel Eds
2/5/18*



Jacqueline O'Guinn

Sean Dusek
Superintendent of Schools
Kenai Peninsula Borough School District
148 N. Binkley Street
Soldotna, AK 99669

February 15th, 2018

Dear Mr. Dusek,

Please accept this letter as my resignation from my position as a second-grade teacher at Mountain View Elementary School. My last day will be May 24, 2018. The resignation is due to relocating my family back home to Ohio.

I have very much enjoyed being a part of the Kenai Peninsula Borough School District these last five years. My students have given me great pleasure over the years, and the administration has been very supportive during my tenure with the school district.

I will dearly miss being a part of such a wonderful and high-quality group of educators and will forever be grateful for the opportunity to teach here.

Yours Sincerely,

Jacqueline O'Guinn

Jacqueline O'Guinn



*accepted
Carmichael
2/21/18*

February 16th, 2018

Conrad Woodhead,

It is with a heavy heart that I resign my teaching position for the 2018-2019 school year. I have greatly enjoyed my time working with the Chapman students and community. I hope to work with Chapman and KPBSD again.

With Gratitude,



Hayley Walters



*accepted
Carmol
2/16/18*